



Welcome to:

European Workplace Innovation Network | December Bulletin
EUWIN is an initiative of the European Commission's Directorate General for Internal Market, Industry, Entrepreneurship and SMEs

EUWIN – Making Workplace Innovation Work



The achievements of the European Workplace Innovation Network (EUWIN), established in 2013, were celebrated in Brussels at a final conference entitled *Innovation starts in the Workplace*.

EUWIN was created as part of the European Commission's 2012 **EU Industrial Policy Communication**, designed as a Europe-wide learning network for workplace innovation with the specific objective of improving the performance of organisations and the quality of jobs on a truly sustainable basis.

The initiative, led by TNO (NL) and Workplace Innovation (UK) began with 14 core partners and more than 30 ambassador organisations in 30 European countries encompassing companies, public policymakers, chambers of commerce, business federations, research organisations and social partners.

The final conference was addressed by Antti Peltomaki, Deputy Director General from the Directorate General Internal Market, Industry, Entrepreneurship and SMEs (DG GROW), and Michel Servoz, Director General from the Directorate General Employment (DG EMPL) of the European Commission.

[More insights from our event](#)

A personal perspective



Undoubtedly, there is some uncertainty around Scotland's place in the EU, due to the recent referendum, but here at Scottish Enterprise we are firmly still engaged in both trade and business, and are continuing to maintain the country's position as an attractive and stable place to do business. So it was a real pleasure to recently be invited to participate in EUWIN's Brussels conference.

As I took my seat on the panel to share Scottish Enterprise's approach to workplace innovation and the benefits of collaborative working I wanted to drive home the message around the momentum in Scotland there currently is to support a wider agenda around sustainable growth, fairness and productivity.



Clare Alexander
Head of Workplace Innovation, Scottish Enterprise

[Read more](#)

A smart, human-centered Factory of the Future

TE Connectivity's workplace innovation journey



Peter Schollaert is Adviser, Organisational and Team Development at TE Connectivity's facility in Oostkamp, Belgium, which has been recognised as a smart, human-centered Factory of the Future.

In a rapidly changing volatile environment with demanding customers, companies must become creative and explore innovative paths for the growth of their organisation. So it was with TE Connectivity. The manufacturing plant in Oostkamp, Belgium forms part of a global company which supplies connectors and sensors to the automotive market. TE Connectivity's motto, which applies as much to its people as to its products, is "every connection counts."

Five years ago, the organisation decided to move to a more agile organisation with self-organised teams and deployment of the Lean philosophy and tools within its manufacturing and administration processes. Because of this change, the TE connectivity site in Oostkamp has already made great progress in terms of safety, productivity, quality and delivery performance and was given special recognition from the corporate TE organisation for sustaining high performance on several leading indicators.

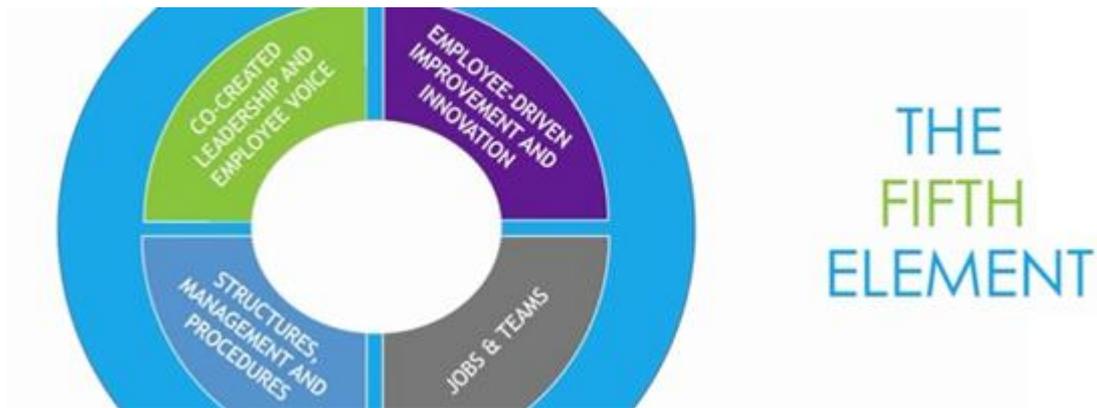


Peter Schollaert
TE Connectivity

[Read more](#) [Download the PDF](#)

How Europe's companies make real change happen

EUWIN's latest film



One of EUWIN's first tasks after its creation in 2013 was to explain workplace innovation to enterprise-level decision-makers across Europe, and this has been one of our most exciting achievements. Our latest film brings together experiences from seven exciting workplaces situated across Europe, and representing a diverse range of companies and activities. [You can watch the film here.](#)

As many companies can demonstrate, workplace innovation produces great results in terms of innovation and productivity as well as employee health and well-being. Above all it focuses on building workplaces that enable all employees to use and develop their full range of skills, knowledge, experience and creativity in their day-to-day work. But companies who deploy workplace innovation practices systematically remain in the minority across Europe.

At the heart of EUWIN's message, [The Fifth Element](#) brings together a vast body of research evidence and practical experience within a simple, action-orientated framework. It explains the importance of workplace innovation for business performance and for employees alike, and offers a roadmap for effective and sustainable change. [Discover more in EUWIN's new Guide!](#)

EUWIN has produced and curated a vast body of evidence, case studies and tools in its unique [Knowledge Bank](#). Freely available to anyone with an interest in workplace innovation, the Knowledge Bank generates up to 8000 page views per month!



Peter Totterdill
EUWIN

And now, watch our latest film!

Save the Date

Keep up to date with EUWIN events



16 December 2016	Wageningen, The Netherlands	Workplace Innovation and Societal Issues Conference. More details here .
17 January 2017	Brussels, Belgium	Final Conference of the INGRID Project: “Better Science Infrastructure for Evidence-Based Policies on Inclusive Growth in Europe. Organisers: InGRID project (Inclusive Growth Research Infrastructure Diffusion, 7th EU Research Framework programme-capacities project). Details here .
18-20 January 2017	Odense, Denmark	DRUID Academy Conference , Aalborg University, Copenhagen Business School, University of Southern Denmark. More details here .
1-2 February 2017	Rome, Italy	Collective Awareness Platforms for Sustainability and Social Innovation (CAPSSI): Digital Social Innovation Fair 2017. Details here .
17-20 May 2017	Dublin, Ireland	EAWOP Conference – Enabling Change through Work and Organizational Psychology. Details here .
21-24 June 2017	Glasgow, UK	17th EURAM Conference - “Making Knowledge Work”. Georganiseerd door University of Strathclyde Business School. More info here .
7- 8 September 2017	Trondheim, Norway	The 21st International Workshop on Teamworking (IWOT) . Organised by the Norwegian University of Science and Technology (NTNU). Details here .

[Find out more about our events](#)

Please Forward

Thank you for being part of [EUWIN](#). Together we bring together the knowledge, experience and enthusiasm of enterprises, employees, unions, employers’ organisations, policymakers and researchers from across Europe. Spread the word! Please forward this briefing to your colleagues, associates and suppliers. Ask them to sign up [here](#). Make sure they don’t miss out.

